



BSD#7 LRSP Strategic Objective ACTION PLAN: 3.03 HR Consensus Process 2011-12

Strategic Objective (SO): 3.03 Use the Consensus Process to develop effective dialogue around matters of importance to the school district and our community.

Topic of SO, e.g., Math, PEAKS, etc.: School District Calendar

Leader: Assistant Superintendent of Curriculum and Instruction, Director of Human Resources

Team Members: School District Calendar Task Force

Action Plan Projected Completion Date: June 2012

Evaluation Plan: Describe steps you will take to determine if you have reached this strategic objective.

1. Regular Task Force Meetings
2. Interim report to Board of Trustees
3. Final recommendations to Board of Trustees

Best Practice Investigation: What information is uncovered looking at best practice in relation to this strategic objective. The School District Calendar Task Force will investigate best practice related to organizing the school year for optimizing student achievement.

Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who Who will be responsible for what actions?	Timeframe What is a realistic timeframe for each action?
1. Organize School Calendar Task Force Committee.	1. Executive Committee	1. October 2011
2. Develop research topics related to organizing the school calendar to optimize student achievement.	2. SC Task Force	2. November 2011
3. Research best practice, community impact, and other implications of various school calendar options.	3. SC Task Force	3. March 2012
4. Present option(s) to the community for public input.	4. SC Task Force/BD of Trustees.	4. April 2012
5. Make recommendation to the Board of Trustees.	5. SC Task Force	5. May/June 2012

Progress expected by the end of the year: The School Calendar Task force will develop, research, collect feedback and make recommendation to the Board of Trustees a school calendar that reflects best practice to improve student achievement.